

All the sectors of TEDOM business are joined with common philosophy - effective and ecological utilization of the energy fuel resources.

First and foremost, TEDOM fulfil this philosophy by manufacturing the CHP units and heat pumps. For the equipment TEDOM develop and produce TEDOM's own combustion engines for natural gas and further alternative fuels, implementing structural modifications to the engines of different manufacturers with emphasis on increased efficiency and reduced emissions. In these fields TEDOM belong to the leading manufacturers, operators, and exporters.

TEDOM are also oriented to the deliveries of the projects focused on decentralized generation of power, heat and alternatively cold. These projects include renewable sources of power, CHP units, heat pumps and employ accumulation of power, heat and alternatively cold. These projects are typical of their ecological nature and economical effectiveness.

The highly significant business of TEDOM is TEDOM's own operation of the power engineering projects. Servicing of all the technologies delivered by us is a matter of course.

The primary objective of TEDOM is meeting the needs of their customers, prevention of contamination, and unceasing improvement of the environment condition. TEDOM consider it their exigency and matter of course to meet the requirements of applicable legislation and other requirements imposed to protect the environment.

To achieve the company strategy and intended results and objectives in the area of environmental care and quality taking into account the determined internal and external aspects, considered risks and opportunities of the company TEDOM have implemented the integrated QMS / EMS control system, and the Management of TEDOM a.s. established

THE ENVIRONMENTAL CARE AND QUALITY POLICY OF TEDOM a.s.

that is enforced through the principles in the areas below:

Customers

- ❖ meet the requirements of customers
- ❖ services must be comprehensive, they must come up to the customer expectations and be provided in the required quality while meeting all the requirements imposed by legislation and further regulations
- ❖ respond on time to the needs and interests of our customers in terms of quality and benefits for the environment

External providers

- ❖ build the long-term and mutually profitable partner relationships with the external providers of processes, products and services, and manage the outsourced processes in conformity with the requirements
- ❖ engage our business and contractual partners in our pursuits to improve the environmental condition and quality

Employees

- ❖ support and boost motivation, awareness and development of the professional level of the employees in order to reach the high level of labour quality
- ❖ protect health of the employees and enforce effective prevention to avoid work injuries

Technology, processes and infrastructure

- ❖ prevent or reduce damage to the environment by applying the correct practices and methodologies to apply the new pieces of knowledge and convenient state-of-the-art technologies during the process of manufacture, implementation, operation
- ❖ monitor, evaluate and improve the efficiency of processes in the company
- ❖ manage the risks and opportunities in all the processes, activities and in all the workplaces in the company

Surrounding environment, parties of interest

- ❖ utilize the resources (e.g., raw materials and energies) in economical manner, reduce the amount and hazardous nature of wastes
- ❖ collaborate actively with the state bodies, organizations and self-government authorities that operate in individual company localities
- ❖ cut down the risks of negative influencing of the environment

The company undertakes to maintain the strategy of unceasing improvement to meet the needs of our customers and the requirements of legislative regulations. The company Management accept the obligation and liability for the efficiency of QMS and EMS. The Management will take care for the employees of TEDOM a.s. to understand the company's context and identify with the philosophy and essence of THE ENVIRONMENTAL CARE AND QUALITY POLICY.

This "QMS/EMS POLICY" is obligatory to the full extent for all the employees of TEDOM a.s.

In Třebíč, as of February 20, 2017

Ing. Josef Jeleček, in his own hand
General Manager and the Chairman of the Board of Directors of TEDOM a.s.